

Minimum Wage and Salary Threshold Through 2020

	CALIFORNIA STATE				SAN DIEGO CITY	
	Minimum Wage		Exemption Threshold		Minimum Wage	Exemption Threshold
Starting On	26 or more employees	25 or less employees	26 or more employees	25 or less employees	All number of employees	All number of employees
1/1/2017	\$10.50/hour	\$10.00/hour	\$43,680/annual	\$41,600/annual	\$11.50/hour	\$47,840/annual
			\$3,640/month	\$3,466.67/month		\$3,986.67/month
			\$840/week	\$800/week		\$920/week
1/1/2018	\$11.00/hour	\$10.50/hour	\$45,760/annual	\$43,680/annual	\$11.50/hour	\$47,840/annual
			\$3,813.33/month	\$3,640/month		\$3,986.67/month
			\$880/week	\$840/week		\$920/week
1/1/2019	\$12.00/hour	\$11.00/hour	\$49,920/annual	\$45,760/annual	Not Published	Not Published
			\$4,160/month	\$3,813.33/month		
			\$960/week	\$880/week		
1/1/2020	\$13.00/hour	\$12.00/hour	\$54,080/annual	\$49,920/annual	Not Published	Not Published
			\$4,506.67/month	\$4,160/month		
			\$1040/week	\$960/week		